

2022 IMPACT REPORT



The background of the slide is an abstract watercolor-style illustration. It features a mix of vibrant blue and purple hues, with some areas appearing more saturated and others more faded, creating a sense of depth and movement. The colors are blended together, with some darker, more defined shapes and others that are soft and ethereal. The overall effect is a dynamic and artistic composition that frames the central text.

COHESION IN COMMUNITY

INTRODUCTION

As each new year brings new celebrations and challenges to Youth Homes, our young people remain at the center of everything we do. Their tremendous growth and independence impress us every day. We know that they are capable, exceptional, and deserving of our whole support. Through COVID-19 challenges and perpetual change, Youth Homes continues to uplift each other and our youth as they rise in healing.



LETTER FROM TIM

Dear friends,

Hear me out: I have the best job in the world. I get to work with some of the most compassionate and talented people I've ever known, in an organization that helps young people every day. The work we do isn't easy, particularly in this era of larger social change and increased need. But even in the midst of global and organizational changes, I am so proud of this team and the young people we serve. This last year we completed a 3-year mission-centered Strategic Plan that will continue to strengthen and expand our impact in the community.

Our homes provide therapeutic care for our youth that far exceeds what has been provided in the past. Our community mental health programs (Therapeutic Behavioral Services [TBS], Family Pathways and Transition-Aged Youth [TAY] programs) are experiencing a high rate of referrals. Recruitment remains a sector-wide challenge, but we know there are plenty of mental health service providers with much needed skills and a desire to work for mission-driven organizations like ours that support growth.

In June we celebrated the return to in-person fun together by holding our first in-person fundraiser (Picnic in the Park) since the start of the pandemic. The generosity of this community allowed us to establish our first ever Support Families Now fund, to connect families with critical funds in times of need.

One generous family foundation funded an action grant to support the dreams and independence of transition-aged youth for the second year in a row.

We continue to see signs of stability as we prepare to re-open our second home and client services are in greater demand, even with signs of the recession. We remain in integrity with our core values of service and optimism and enter 2023 more adaptable and grounded in this community's generosity than ever.

*In gratitude,
Tim*

A handwritten signature in black ink, appearing to read "Tim Byrd". The signature is fluid and cursive, written in a professional but personal style.

SUCCESS STORIES



SHORT-TERM RESIDENTIAL THERAPEUTIC PROGRAM

- A 13-year-old client has been active in guitar lessons and jiu jitsu, connected with Rainbow Center for support around gender identity, and reduced aggressive behaviors.
- A 15-year-old client reduced substance use, went to homecoming, and has been going to the gym with staff.



FAMILY PATHWAYS

- The Support Families Now fund covered the following:
Several months of one family's overdue rent to help avoid eviction, repairs for one family's car after a break-in, new car fund help for one family, and a graduation gift for a client and her new baby who moved into transitional housing.
- Two clients progressed from running away and angry outbursts to getting straight As and being elected class president.
- One client told our provider that she "taught her the meaning of life" which included "being around others who care about you".

SUCCESS STORIES



THERAPEUTIC BEHAVIORAL SERVICES —

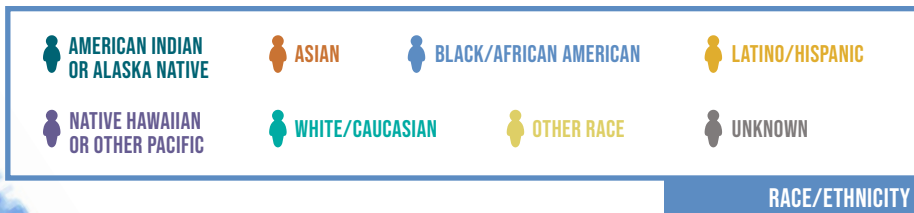
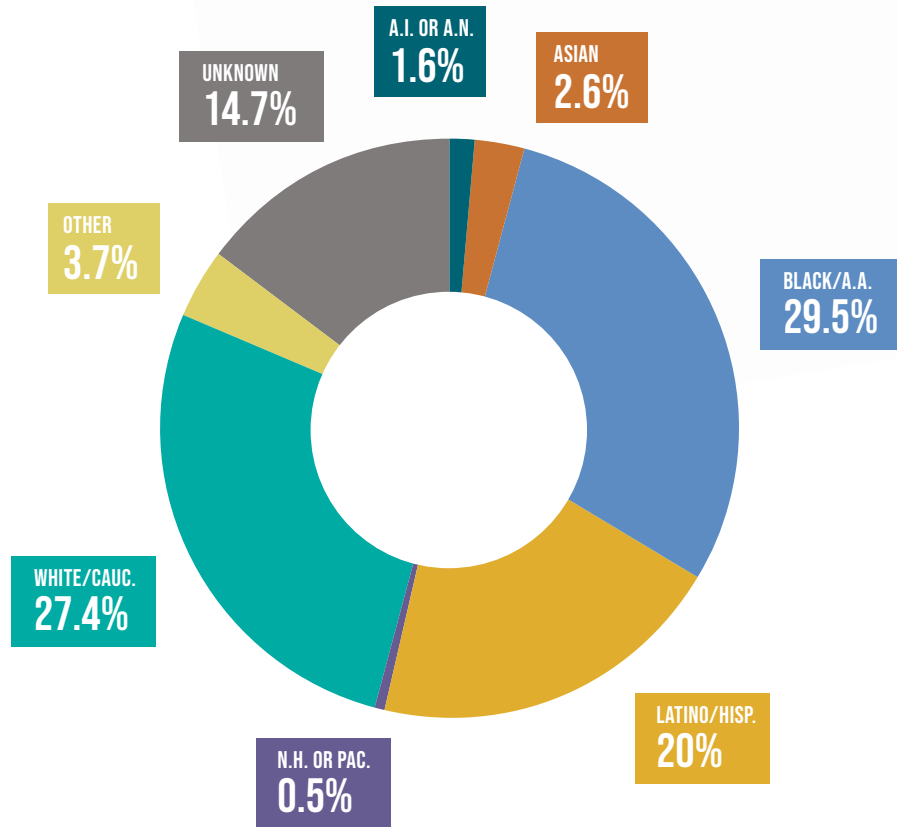
- One young client has overcome daily self-harm thoughts and attempts; they became a peer advocate.
- One young person has progressively become more comfortable with therapeutic support, has gone out with our provider in the community, and even took BART for the first time.



TRANSITION-AGE YOUTH —

- A client took her first trip on an airplane to visit up a college orientation and ended up moving to the east coast to start her new life.
- One client was the first graduate of Family Harvest Farm to complete two years of apprenticeship and was hired back on a paid internship; they now attend community college.

CLIENT DATA & DEMOGRAPHICS

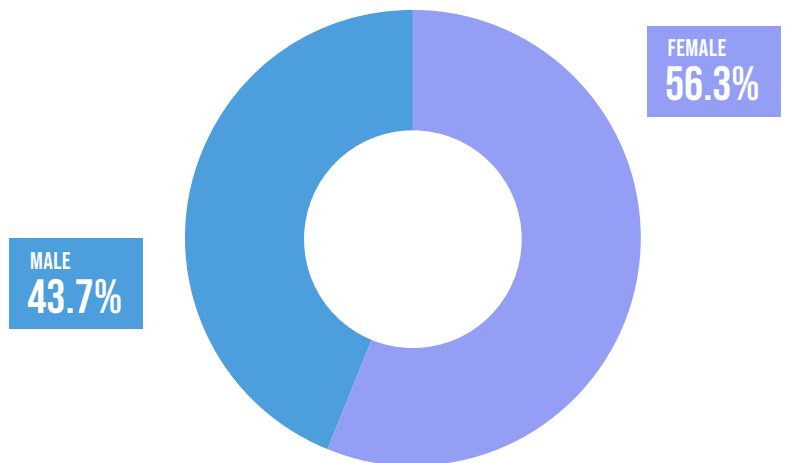


TOTAL CLIENTS

190

NUMBER OF CLIENTS PER PROGRAM

TBS	48
TAY FSP & TAY AFTERCARE	89
FPMH	56
STRTP	24



PROGRAM SNAPSHOTS

FAMILY PATHWAYS

The **Family Pathways** team has stayed motivated this year by collaborating with each other and admiring their youth's significant progress. Despite COVID-19 developments changing the landscape of their workflow, providers seamlessly adjusted back to in-person meetings, keeping a steady upward trajectory with their clients.

THERAPEUTIC BEHAVIORAL SERVICES

The Therapeutic Behavioral Services team has supported each other personally and professionally this year, frequently coming together in celebration and sharing intervention techniques to help their fellow team members build new skills. They took the lead in turning our Antioch office into an inviting space to work with youth, do administrative work, and hold team meetings and gatherings. Thanks to White Pony Express and grants from our community partners, providers were able to connect their clients with food, funds, supplies, and extracurricular activities that they may not otherwise have accessed.

SHORT-TERM RESIDENTIAL THERAPEUTIC PROGRAM

The Short-Term Residential Therapeutic Program team made mindful shifts this year toward becoming a more therapeutic cohort, including training on trauma-informed interventions and strength-based programming. Thanks to a grant from Danville Children's Guild, residential foster youth have spent this year participating in many enrichment activities, as well as building their community engagement and independent living skills. We finished extensive renovations at Cherry Lane and created a beautiful new experience for residents there (see Welcome Home update!) and Andersen House will soon have a newly landscaped backyard by the generosity of Alice Robertson, long-time donor and friend of Youth Homes.

TRANSITION-AGE YOUTH

The Transition-Age Youth team has proudly managed and shown resilience through a variety of changes, from staff shifts to developing new program processes and beyond. They have intentionally spent this year reevaluating how they measure engagement and success to better serve their transitioning clients. While operating a critical therapeutic program, the team has still prioritized finding time for connection, hosting staff celebrations, and supporting each other in all their hard work.

THE YOUTH HOMES THRIFT SHOP

A COMMUNITY HUB THAT CARES



Ring in a new season - an opportunity to gather with friends and celebrate the amazing work of Youth Homes.



A ribbon cutting following our store's complete makeover filled with volunteer appreciation and partnership from Marsh McLennan, Pacific Service Credit Union, Pleasant Hill Mayor Michael Harris, and members of the Pleasant Hill Chamber of Commerce.

CONNECT

Our shop is run by a strong group of 50 spectacular volunteers who are supported by many hardworking volunteer groups such as The Ellen's Guild, NCL Rolling Hills, Boys Team Charity, Rotary and Rossmoor Residents. Recently, we've begun hosting special shopping events with the support of community partners that bring everyone a little closer to our mission, and each other.



AWARENESS

More than just a thrift shop, the store provides a platform to share the Youth Homes mission and vision with the community. Keep up with us and help raise awareness on Instagram, Facebook, and TikTok.

[@yhthriftshop](https://www.instagram.com/yhthriftshop)

[facebook.com/YouthHomesThriftShop](https://www.facebook.com/YouthHomesThriftShop)

[tiktok.com/@yhthriftshop](https://www.tiktok.com/@yhthriftshop)

EMPOWER

The store provides an inclusive and welcoming space for our youth to volunteer and earn valuable work experience. Outside their therapeutic environment, this helps them feel empowered in having choices, resources, and financial stability.

Besides supporting critical mental health programs for local youth, Youth Homes Thrift Shop promotes a more sustainable world and lower carbon footprint. Shopping secondhand keeps clothing out of landfills and lessens the contribution to manufacturing pollution, leaving us with cleaner air and a cleaner planet.

RESOURCE

Our youth and their families shop for free at the thrift shop, and staff utilize the store as a resource to gather items for our mental health programs. Since July 2022, over \$2000+ worth of direct impact goods have benefitted our programs, including:

KITCHEN SUPPLIES



CLOTHING



SHOES



TV AND MOVIES



GAMES



STUFFED ANIMALS





Paint makeover of Andersen home

Church of Jesus Christ of Latter-Day Saints members



Paint makeover of Cherry Lane home

Boys Team Chairty Lamorinda League, Boys Team Charity Alamo-Danville, NCL Rolling Hills, Junior League of Oakland East Bay



Cherry Lane home garden transformation

Boys Team Charity Lamorinda League



Paint makeover of East Bay Shelter home

Danville Dentistry team



East Bay Shelter home garden transformation

Boys Team Charity Orinda League

VOLUNTEER TIMELINE P.1



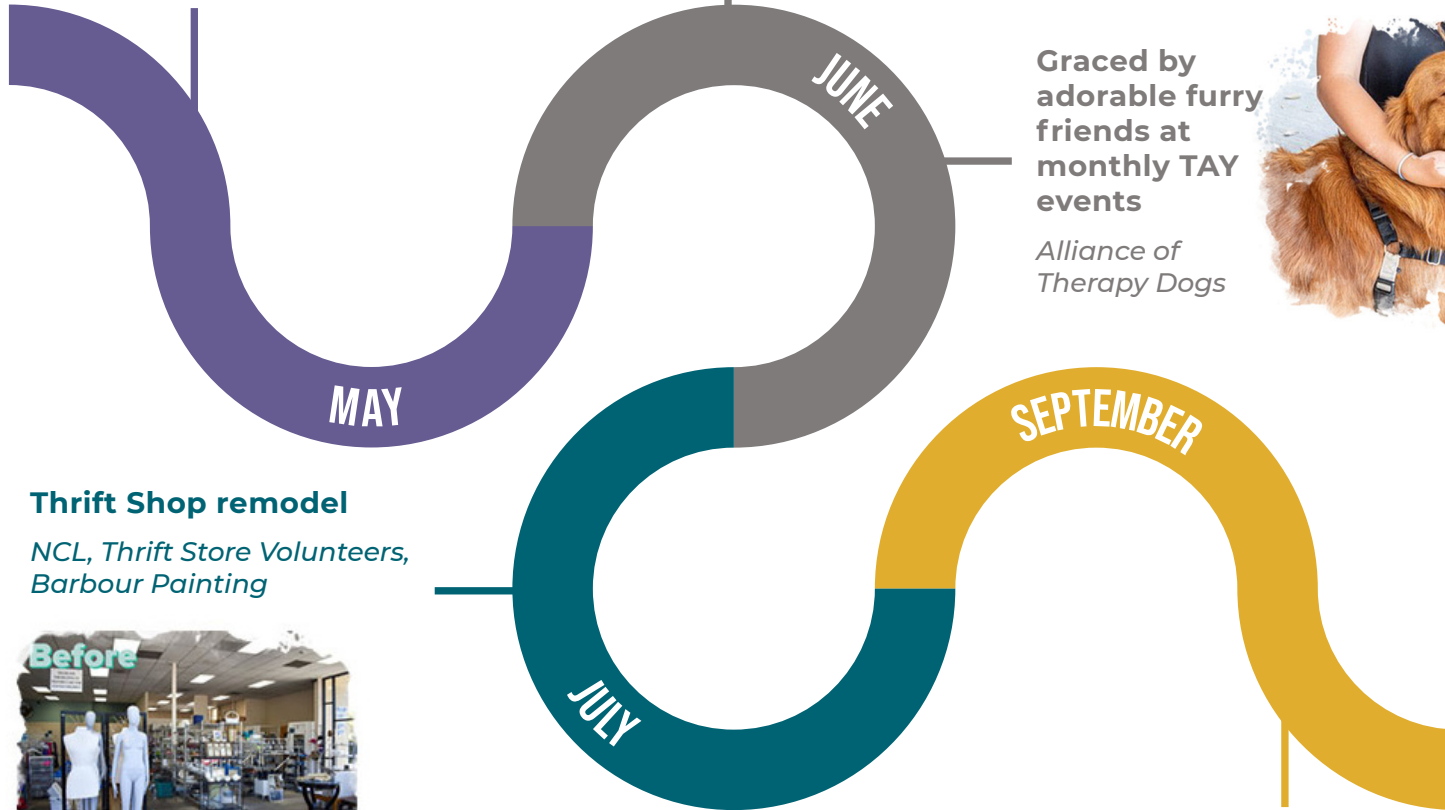
Welcome Home campaign funds went to work at Cherry Lane home

St. Mary's College athletic students, Grateful Gatherings, Manderley Home



Picnic in The Park

Donors, community supporters, DOZE Home Brew Club, Youth Homes team



Graced by adorable furry friends at monthly TAY events

Alliance of Therapy Dogs



Thrift Shop remodel

NCL, Thrift Store Volunteers, Barbour Painting



Fence tear down, rebuild, and staining at Cherry Lane home

Rebuilding Together East Bay North, Boys Team Charity the Oaks League, SRVHS JV & varsity water polo teams, Community Presbyterian Church

Jolyn Aaker
Sandra Abram
Sadi Adri
Daniel Adri
Trevor Alamillo
Alan Aldrich
Reid Aldrich
Angelica Anaya
Rebecca Anderson
Keisya Audrey Angelica
Donna Antonioli
Janis Appleton
Drew Arney
Elena Arney
Edward Arnold
Christine Ayers
Sarah Baecher
Brendan Baldelli
Ella Baldwin
Joelle Baldwin
Tyler Baldwin
Kerin Baker
Bret Becker
Niccolo Berger
Albert Blanco
Elle Bonner
Gene Bordegaray III
Abby Boston
Archer Boston
Barrett Boston
Jack Boston
Spence Boston
Kathy Bradley
Cheryl Bradley
Lynn Branson
Nancy Bray

Blake Bretthauer
Sara Bretthauer
Piet Brouwer
Barrett Brown
Michelle Bruen
Tom Bruen
Tay Burgess
Tracy Burgess
Gayle Burleigh
Matt Campbell
Jim Caponigro
Reyna Casique
Brittany Chapman
Nate Cheney
Amanda Chipman
Hudson Chipman
Andrew Clark
Kristine Clark
Ryan Clark
Jake Colaco
Michele Colaco
Stuart Colaco
Laila Collins
Charlene & Grant Condy
Brendan Connelly
Kristin Connelly
Kathy Corbett
Jackson Corral
Jaime Corral
Jana Corral
Mela Corral
Alex Cortez
James Cortez
Jamie Cortez
Melody Covay
Kendall Cox

Nicole Cox
Joan Cronin
Martin Cryan
Borja Cuan
Judy Cubillo
Kirsten Curley
Owen Curley
Jonathan Curran
Polly Dakin
Joan Danesi
Sebastian De Arantes Oliveira
Kaylene De Bord
Michelle Dedes
Yianni Dedes
Surya Devasenapathy
Ameera Dhindsa
Sabina Dhindsa
Nayeli Diaz
Morgan Doumani
Nina Doumani
Christy Dundon
Melanie Dunn
Em Edwards
Renie Ellis
Gail Enright
Karl Erickson
Ken Fahr
Jesus Feliciano
Adrienne Feyock
Jason Feyock
Koen Feyock
Reed Feyock
Shaylin Feyock
Amy Figone
Sofia Figone
Cole Fischer

Gordon Fischer
Molly Fischer
Madeline Fletcher
Ella Francis
Nicole Francis
Liberty Franks
Kim Freitas
Kim Friesen
Mason Friesen
Brad Frolich
Carla Frolich
Davis Frolich
Allison & George Furnanz
Bret Futterman
Cristina Galvez
Kristine Garcia
Carol Gilbert
Sara Gilbert
Kellianne Gillette
Matthew Gillette
Colin Godfrey
Michelle Goldsmith
Melinda Grani
Sydney Grani
Kami Gray
Colleen Gregerson
Scott Gregerson
Hayley Gregory
Kari Gregory
Kayla Gregory
Luke Griffith
Pam Gruhn
Gina Halow
Elizabeth Hambrecht
Daejah Harrell
Julie Hausheer

VOLUNTEERS

Alison Haux
James Hayes
Maria Hernandez
Shelby Herrmann
Elizabeth Hill
Erica Hobby
Rhett Hollyfield
Brandon Hong
Gaylon Howe
Melissa Hsu
Melody Hsu
Wil Hsu
Lisa Huang
George Huertas
Phoebe Hughes
Barbara Ingraham
Sandra Iraheta
Tarun Iyer
Deinbo Jack
Rowan Jacobs
Shannon Jacobs
Reese Jacobs
Caryn Javinsky
Marisol Jenkins
Linn Joanis
Clara John
Danielle John
Dominic John
Milly John
Bob Johnson
Cynthia Johnson
Dillon Johnson
Kathryn Johnson
Kayla Johnson
Phyllis Jones
David Jones

Sawyer Jones
Jerry Jones
Dabdoubi Kaoutare
Raymond Karol
Louise Kavanagh
Lauren Kearney
Kathryn Keller
Marcia Kent
Chase King
Grayson Konigsberg
Brian Krug
Landon Krug
Michael Kuhner
Patrick Kuhner
Barbara Lagiss
James Lambert
Cindy Lane Pedracci
Amanda Lang
Jane Lang
Spencer Lang
Cooper Lee
Sandra Lepley
Kent Lincoln
Joanne Linder
Ben Livesay
Melissa Livesay
Mindy Longo
Evan Lucas
Aaron Mandel
Ainsley Martin
Carolyn Martin
Jocelyn Massey
Kai Matera
Michael Matoso
Reese Mattingly
Amy Mayerson

Zoe Mayerson
Alesha McAdams
Chloe McCarrick
Lindsay McCarrick
Leo McDonough
Kiara McGhee
Ashley McKean
Lorna McLaughlin
Molly McNamee
Megan McNealy
Emily Means
Kaden Menache
Bryn Menta
Ellie Menta
Reese Menta
Benjamin Mickelson
Dominique Mickelson
Brooks Milnes
Jill Milnes
Theo Milnes
Irene Moore
Cynthia Morales
Alexis Mosier
Sarah Muren
Scharlene Murray
Adrienne Narcisse
Matthew Nelson
Tate Nelson
May Ng
Chloe Nguyen
Rachelle Nguyen
Brian Nimr
Brooke Norrett
Bryce Norrett
Meredith Norrett
Brett Nuckols

Tom Nuckols
Jill Oggeri
Beth O'Rell
Cade Ohare
Hayden Ohare
Meg Ohare
Rachel Olin
Levi Olsen
Lola Olsen
Tiraporn Olsen
Jess O'Mahony
Stacy Overcamp
Audrey Pacheco
Shane Parkinson
Megan Patterson
Lisa Pellegrini
Rebecca Perrin
Ellen Potthoff
Jacob Rayburn
Julise Raymundo
Julie Rebello
Parker Rebello
Ryan Reggiani
Jan Reis
Steph Rhody
Kirstin Ricker
Melanie Ridley
Andrea Ritigstein
Jonas Ritigstein
Karen Robert-Collier
Katie Roberts
Vania Robles
Erica Rogers
Evan Rolleri
Olivia Romo
Nicolas Roncagliolo

VOLUNTEERS

Caleb Roth
Noah Rudman
Paul Saad
Cristian Sanchez
Carolyn Sanderson
Gordon Sanderson
Breanna Saukas
Denise Sauve
Ed Sauve
Colette Schmidt
Lisa Schmidt
Amir Shahheidari
Sepideh Shahi
Athena "Tina" Simons
Raja Singh
Tyler Singh
Renita Singh
Sajan Singh
Raymie Sladek
Shane Sladek
Linda Spiegelman
Morrie Spiegelman
Isabel Spires
Sarah Stanczyk
Mary Stark
Jennifer Stein
Tove Stokkeland
Michelle Storm
Sharon Stretz
Mark Sturgess
Michelle Tannlund
Casey Thompson
Chris Thompson
Erik Thompson
Kristen Threlkeld
Premith Tikvani

Laura Tilton
Kyle Ting
Isaac Topp
Nick Tovani
Cole Tredennick
Stacy Tredennick
Channing Uchikura
Dominic Uchikura
Kelli Uchikura
Presley Uchikura
Scarlett Uchikura
Odette Vandaveer
Amy Vassel
Lisa Vela
Margot Velthoen
Natachibelle Verna
Nick Vrankovich
Ashton Walker
Dana Wall
Kenny Wang
Hilary Ward
Madelyn Ward
Jean Webb
Sue Wetzler
Patricia Wheeler
Carter White
Kristine White
Kyle White
Roberta Whitman
Lorraine Wieder
Marissa Wilkins
Duke Williams
Jeff Williams
Josh Wirth
Byron Wong
Natasha Wong

Oriana Yanes
Aaron Yata
Greg Yata
Darren Zagrean
Jane Zayid
Everett Zellmer
Fran Zertuche
Jacob Zertuche

VOLUNTEERS

WELCOME HOME FOLLOWUP

For years, our youth and staff have lived in residential homes with leaky plumbing, broken cooling systems, and even drafty windows. We knew that investing in our homes would mean also investing in our Bay Area young people in need, encouraging them to believe in their own self-worth and potential.

In the fall of 2021, Youth Homes proudly launched the Welcome Home campaign as an initiative to restore the organization's residential foster homes. With an achieved goal of \$350K, our vision was to update, repair, and rejuvenate these structures. Since getting to work in 2022, we've kept tabs on our progress, and we're excited to share the scope of what has been fulfilled!



EAST BAY SHELTER

- INTERIOR PAINTED
- APPLIANCES UPGRADED
- FURNITURE REPLACED
- BACKYARD REMODELED

CHERRY LANE

- HVAC INSTALLED
- NEW FLOORING INSTALLED
- INTERIOR & EXTERIOR PAINTED
- ELECTRICAL UPGRADED
- SUMP PUMP REPAIRED
- GUTTERS REPLACED
- SIDING REPAIRED
- WINDOW & SLIDERS REPLACED

ANDERSON HOUSE

- NEW FLOORING INSTALLED
- INTERIORS PAINTED
- LIGHTING UPGRADED
- STUCCO REPAIRED
- EXTERIOR PAINTED
- LANDSCAPING STARTED
- TOILETS REPLACED

PRYOR HOUSE

- ROOF QUOTES RECEIVED
- EXTERIOR FRAMING QUOTES RECEIVED

Despite manufacturing and shipping supply shortages, skyrocketing labor and construction costs, and unexpected repair needs, we have pushed forward to complete as many of the renovations as possible since the beginning of the year – none of which would have been possible without our dedicated community.

We are thankful for the unbelievable generosity of our community regarding our Welcome Home campaign. To our partners, donors, volunteers, and contractors, we want to thank you for your generous donation of time, money, and resources. You've come together as community heroes to bring a sense of strength and stability to the lives of our youth. This is the first time many of them have lived in a safe and secure space.

FINANCIAL NARRATIVE

Fiscal year 2021-22 was a transitional year for Youth Homes and navigating the unfolding effects of the Covid-19 pandemic proved to be very challenging. Due to ongoing sector-wide staffing shortages, we began the year operating 3 homes serving a total of 9 youths. We made the decision to operate one home as youth transitioned to permanent placements. This provided us with the opportunity to conduct much-needed renovations at our Cherry Lane, Anderson, and East Bay Shelter homes, and availability to hold in-depth training for our team.

We were able to fully utilize Paycheck Protection Program (PPP) funding to support our team and we did not eliminate any positions that directly served our youth, young adults, and families – this was represented in the surplus of the previous fiscal year.

Additionally, we saw a second year of service reduction in client services due to Covid. This disruption in productivity and the volatility of global financial markets significantly affected our reserve investments and endowment, resulting in the budget deficit this fiscal year.

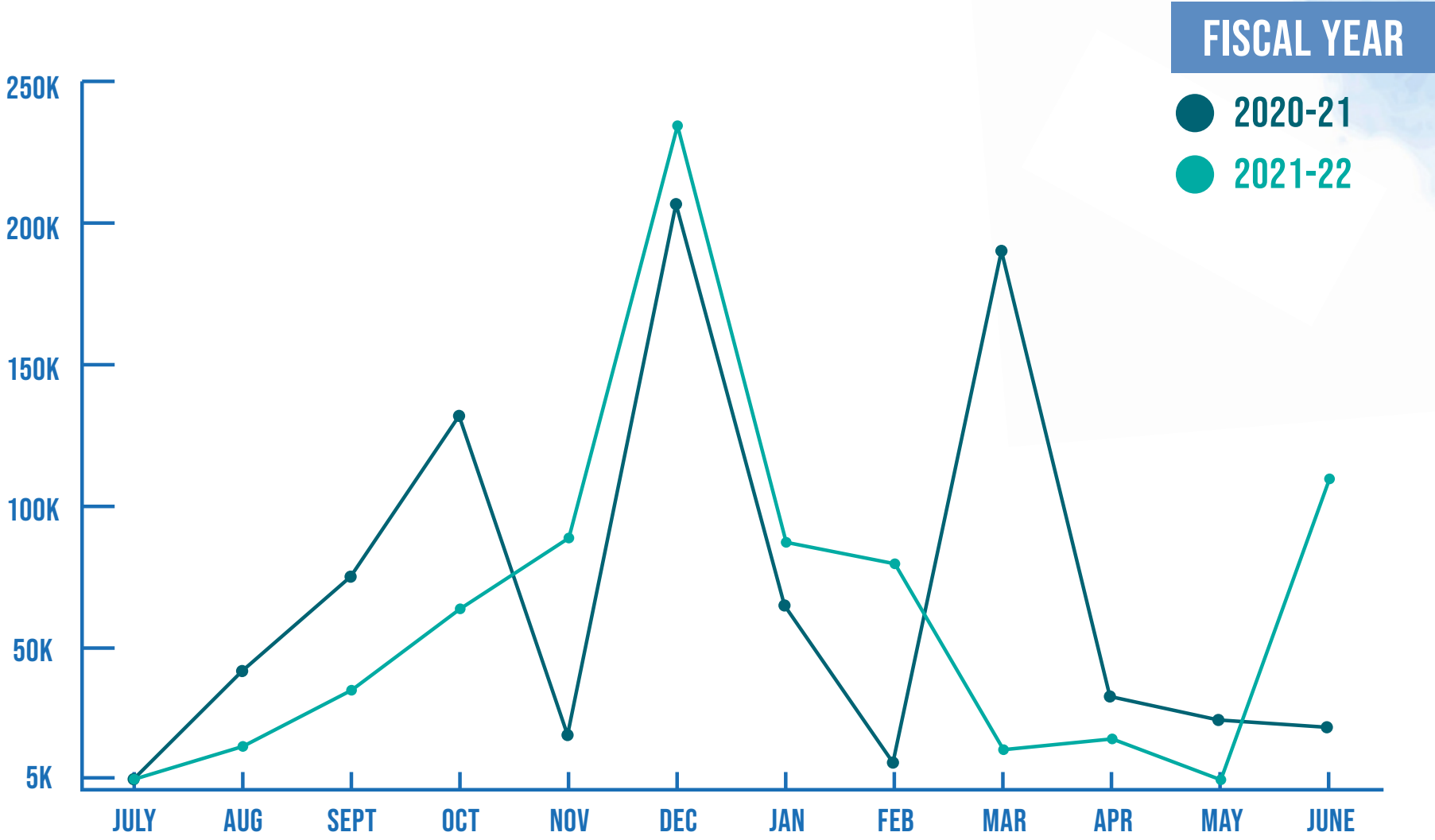
Revenue		2022	2021
Program Income & Govt. Funds	\$	4,785,918	7,321,590
Grants & Contributions	\$	761,629	793,669
Bequests & In-Kind	\$	46,845	20,997
Investment & Other Income	\$	(266,919)	328,317
Total Operating Revenue	\$	5,327,473	8,464,573

Expenses		2022	2021
Programs	\$	5,065,083	5,913,773
Administrative & General	\$	1,750,808	1,796,729
Fundraising	\$	330,366	319,995
Total Operating Expenses	\$	7,146,257	8,030,497

Net Surplus/Deficit	\$	(1,818,784)	434,076
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 See the revenue graph for 2020-21 and 2021-22 fiscal years on the following page

2020-2022 REVENUE



LIVING LEGENDS

“We chose Youth Homes as one of our charitable givings because we have been very impressed with the staff and agency and their dedication and compassion to bettering the lives of abused and traumatized youth. We are hoping that many of the clients will heal enough to be contributing members of society following the support and therapy they receive. Running an agency such as Youth Homes is very costly and if we can contribute to their success then that will please us very much.”

- Peggy Fleming, Living Legend

THANK YOU TO OUR LIVING LEGENDS FOR MAKING SUCH A DIFFERENCE!

Anonymous (10)

Richard Bittner

Kathy & Rick Bowles

Chris & Elizabeth Chapple

Lorraine Danson*

Peggy & Keith Fleming

Edith Henchey

Corinne Marks

Barbara & Stuart McCullough

Gary & Leslie Miller

Valerie Ridgers

Bud & Phyllis Riggs*

Leigh & Ivy Robinson

Joanne Taylor*

Catherine (Tat) Welcome

* Deceased

IN-KIND DONATIONS

In 2022 this generous community donated goods and services directly amounting to more than **\$30,000** directly in support of our clients and mission. This included nearly **\$24,000** of furnishings, paint, and materials for our Welcome Home house renovations.

